

SOUTH YORKSHIRE PENSIONS AUTHORITY

STAFFING, APPOINTMENTS & APPEALS COMMITTEE

17 OCTOBER 2022

PRESENT: Councillor J Mounsey (Chair)

Councillors: M Havard, A Sangar and M Stowe

Officers: G Graham (Director), S Smith (Head of Investment Strategy) and G Taberner (Head of Finance and Corporate Services)

Apologies for absence were received from Councillor S Cox and Councillor G Weatherall

1 **APOLOGIES**

Apologies were noted as above.

2 **DECLARATIONS OF INTEREST**

None.

3 **MINUTES OF THE MEETING HELD ON 26 JULY 2022**

Resolved – That the minutes of the meeting held on 26th July 2022 were an accurate record.

4 **ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

5 **CREATING A RESILIENT AND SUSTAINABLE ORGANISATION**

The Committee considered a report of the Director on the creation of a resilient and sustainable organisation through the addressing of gaps in the current organisation and active planning for known key retirements.

The aim was to ensure that the organisation continued to be able to deliver against its objectives and be an excellent organisation in its field. Following considerable discussion and questioning of officers during which the Director provided reassurance that the proposals reflected feedback from and engagement with staff and that the Trade Union was supportive the Committee resolved:

- a. To note the Director's proposals for addressing the longer-term staffing

needs of the organisation set out in this report.

b. To redesignate the Director's role as Executive Director, the current Heads of roles as Directors and Corporate Manager roles as Heads of to assist with future recruitment.

c. Approve the additions to the establishment over the next three years set out in the table at paragraph 5.56 of the report

d. Note the various changes to reporting lines to be made by the Director under delegated powers set out in the body of this report

CHAIR